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SAVE THE DATES:

**ALL DAY SEMINAR &
TRADE SHOW:**

DELTA HOTELS BY
MARRIOTT
SOMERSET

SEPT 18, 2025

SOMERSET, NJ

**ASHE ANNUAL
HEALTH CARE
FACILITIES
INNOVATION
CONFERENCE**

JULY 27th- 30th, 2025

COLUMBUS, OH

2025 GOLF OUTING

THE KNOLL
COUNTRY CLUB WEST

OCTOBER 21st, 2025

BOONTON, NJ

2025 HOLIDAY PARTY

MOLLY PITCHER INN

DECEMBER 5th 2025

RED BANK, NJ



Healthcare Facilities Management Society of New Jersey

Reminder all attendees must pre-register online prior to attending all monthly meetings and events.

Social Hour now begins at 4:30 pm

Calendar of Events

Date: Tuesday, August 5, 2025

Topic: NCNJ: Preparing For The Future of Facilities and Clinical Staffing in Healthcare
HFMSNJ Members Featured Speakers

Date: Thursday, August 21, 2025

Mystery Networking Escapology in Garwood NJ at 6:00 pm
HFMSNJ Members at

Date: Thursday, September 18, 2025

Topic: All Day Seminar & Trade Show
See Pages 6 and 7 for more details- Earn 5 CEUs!

Sept. 2025

Date: Thursday, Oct 16, 2025

Topic: "Oct. 16: Legionella Management: Complexity, Perspectives, Solutions and Monitoring Technologies"

Speaker: Étienne Lemieux, Ph.D. MBA
Maggiano's Little Italy, Hackensack Location

Date: Tuesday, October 21, 2025 at 11:00 am

Annual Golf Outing in Memory of Darren Siker
Knolls West Country Club, Boonton, NJ

Date: Thursday, November 20, 2025

Topic: "FGI Healthcare Guidelines and NJ DCA Updates

Speaker: Dave Uhaze, RA
Maggiano's Little Italy, Bridgewater Location

Date: Friday, December 5, 2025

Annual Holiday Party The Molly Pitcher Inn, Red Bank, NJ

Joint Commission Standards Receive Significant Updates

Admin · July 7, 2025

Joint Commission (JC) announced on June 30, 2025, that it is making significant updates to its standards used by hospitals and critical access hospitals to guide compliance with JC accreditation requirements and the Centers for Medicare & Medicaid Services' (CMS) Conditions of Participation.

The change, which consolidates and rewrites JC's Life Safety and Environment of Care standards to improve alignment with the Conditions of Participation, will require careful review by health care facilities managers working to remain compliant with JC accreditation requirements.

ASHE is committed to supporting health care facilities professionals as they implement this change and is updating several resources and education courses to help the field understand and reference the updated JC standards. Read below for a summary of the JC standard modifications, the impact on the field, and what ASHE tools and resources are available to help facilities professionals through this change.

Key Changes in Structure: The accreditation restructuring, titled "Accreditation 360: The New Standard," includes a complete overhaul of the standards numbering system and elements of performance, making prior versions of the standards vastly different from the newly published standards.

For example, one of the most notable changes for facilities managers is the restructuring of the Environment of Care (EC) and Life Safety (LS) chapters into a single, unified chapter titled "Physical Environment." Additionally, the total number of standards and elements of performance have been significantly reduced, simplifying compliance requirements. Previously, the EC and LS chapters contained 44 standards with 396 elements of performance. Under the new JC structure, these have been consolidated and the number of elements of performance have been reduced by 46% for critical access hospitals and 48% for hospitals.

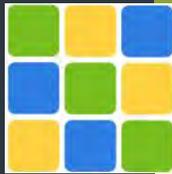
In total, JC said it is removing 714 requirements from the hospital accreditation program. And in a move towards greater transparency, starting in July, Joint Commission standards will be available online and will be searchable by the public.

Full details on the standards update are available on Joint Commission's website here, including accreditation requirements, crosswalks, survey process guides, disposition reports and more.

What This Means for Compliance: At first glance, it may seem that JC has reduced compliance requirements. However, these requirements have been consolidated, not eliminated, into broader standard categories, ensuring greater alignment with CMS' Conditions of Participation as well as K-Tags and A-Tags from CMS's Survey Operations Manual.

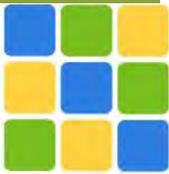
While the standard numbers and organization are changing, the core substance of the standards remains largely intact. JC has been approved as a national accrediting organization by CMS and must ensure that its accreditation standards are in alignment with the Conditions of Participation, which incorporate the NFPA 99, Health Care Facilities Code, and NFPA 101[®], Life Safety Code[®], along with additional referenced codes.

The updated standards will take effect on January 1, 2026, though JC has noted that it understands there will be a learning curve in the field and that they will not cite hospitals for references to the old standards as long as the requirement is still being met. ASHE advises that health care organizations take steps now to ensure they are prepared for the revised structure if participating in JC's accreditation program.



**HEALTH CARE FACILITIES™
INNOVATION CONFERENCE**
July 27-30, 2025 | Columbus, OH

Register Today!



[ASHE Annual 2025 Health Care Facilities Innovation Conference](https://www.ashe.org/education/health-care-facilities-innovation-conference)

<https://www.ashe.org/education/health-care-facilities-innovation-conference>

The Largest Meeting of Health Care Facilities Professionals Join Us to Connect with Your Community | Greater Columbus Convention Center | Columbus, Ohio.

Health care facility safety and patient safety go hand-in-hand. Attend the 2025 Health Care Facilities Innovation Conference, where patient safety and health care facility expertise meet. Join us for collaboration, forward-thinking solutions and innovative practices & techniques to advance the safety and integrity of the health care built environment. Hear from innovative speakers and connect with professionals who are at the forefront of the field.

Buzzworthy Sessions

- Administration: The Healthcare Facility Professional's Toolbox
- Assessing Risk: Resilient Hospitals: Strengthening Healthcare Infrastructure for Natural Disasters
- **Compliance:** Applying The Life Safety Code Using Virtual Reality Technology
- Energy Management/Sustainability: Practical Energy Management Excellence: A Stress-Free Approach
- Finance: Proactive Facilities Planning: Navigating Current Conditions & Forecasting Costs
- Health Care Project Management: The Rise of Digital Owner Representation in Healthcare Construction
- Maintenance & Operations: Asset Management Boot Camp

The Joint Commission: Survey of the Future

July 30, 2025, 11:30 AM-12:30 PMET

The presentation will describe how the Environment of Care and Life Safety requirements have been reduced to make sure that the survey process emphasis is on meeting CMS' Conditions of Participation (CoPs) and reducing the paperwork burden of compliance. This change has also resulted in the standards terminology changing from Environment of Care and Life Safety to Physical Environment. Lastly, the presentation will also show the new structure as well as new numbering and identification convention.

- Understand the purpose of moving from EC & LS to PE
- Develop a process to compare and address the new PE standards and survey process for your next survey
- Attendees should be able to apply the new survey process to inpatient Hospice settings
- Attendees will be able to describe new and existing complaint survey processes and existing extension survey processes.

DNV Healthcare Update - Collaboration vs. Confrontation - Where Does it Say I Need to Do That?

July 30, 2025, 11:30 AM-12:30 PMET

Have you ever disagreed with a surveyor's finding? This session will first discuss how working collaboratively with your surveyor can lead to a better understanding of nonconformances and may even result in a non-finding. If there is a disagreement with a finding after receiving your survey report, there is a process to challenge a nonconformance. This session will next explore the challenge process and what evidence is needed to determine whether DNV (or any AHJ) has enough objective evidence to make a thoroughly informed decision as to whether a finding exists. When you receive your final survey report, have you ever thought how it can reflect on your continual improvement journey? We will discuss how the survey report and its corrective action process relates to continual improvement and following the ISO 9001 corrective and continual improvement processes and principles. Lastly, this session will conclude with a review of significant updates to DNV's physical environment requirements and commonly asked questions.

- How to work collaboratively with your surveyor.
- How to challenge a nonconformity or finding.
- How do survey results reflect continual improvement.
- Significant updates to DNV's Physical Environment Standards.



ASHE Updates

REGION 2 NEWSLETTER

September 2025

As summer closes and Fall peaks in the door, so much is new and exciting for the Region 2 members. With the departure of the Region 2 Advisory Board Representative, Laurie Anseth, I stepped in and dove into the deep end. The willingness of the Region 2 members to welcome and orient me has been humbling, and I am so thankful for the expertise within this group. I hope to connect with as many folks as possible throughout the rest of this term. Connection is the glue that holds us together and makes us stronger and bonds us in our commitment to support successful resident and patient outcomes.

The Health Care Facilities Innovation Conference™ never fails to be impressive, and this year was no exception. From our keynote speakers and the Chapter Leadership Forum to the education sessions, there was a bounty of rich learning opportunities.

We learned to eliminate the "Zombies" – those things that use up time and resources and don't produce enough value in return. I am sure we can all think of several "zombies" in our daily routines. We learned to consider our version of ourselves the best and newest upgrade - consider your age. If you are 50, then you are version 5.0, and you can determine the newest upgrades to include in this version. We learned about "SALY" – the team member who remains "the same as last year". We learned that errors occur when we are not focused or are fatigued, stressed, complacent or let our ego get in the way, or we simply use the learned response from years of being "SALY"!

It was so great to see so many familiar faces and meet new folks. This conference is not one to miss.

I would like to thank everyone from the Region who has been supportive in the transition, and I look forward to supporting the chapters as much as I possibly can in this role, alongside the rest of the ASHE Advisory Board.

Region 2 Awards

- 2025 Chapter Awards:
- Platinum Elite: Chesapeake Area Society of Health Care Engineering (CASHE)
- Platinum:
- Healthcare Engineers Association of Southern New Jersey (HEASNJ)
- Healthcare Facilities Management Society of New Jersey (HFMSNJ)
- Healthcare Facility Managers Association of Delaware Valley (HFMA DV)
- Pennsylvania Society of Health Facility Engineers (PSHFE)
- 2025 Energy to Care Awards – Sustainability Champions Award: University of Pittsburgh Medical Center Northwest (UPMC)
- Region 2 Emerging Regional Leader: Chris Zdon, CHFM, Maintenance Supervisor, Atlanticare, Atlantic City, N.J.

The ASHE Election results are in!

ASHE members elected Danielle Gathje, MBA, CHFM, SASHE, vice president, hospital operations at Fairview Health Services – St. John's Hospital, as the 2026 ASHE president-elect. Gathje will serve a one-year term as president-elect beginning Jan. 1, 2026, and a one-year term as president in 2027. Visit ASHE's website to learn about all of the newly elected Advisory Board members.



ASHE Updates

REGION 2 NEWSLETTER

Take advantage of your ASHE Member benefits

As an ASHE member, you have access to a robust network of trusted resources to further enhance your experience as a professional working in health care. This includes discounts on education, publications, and exclusive access to tools and an online member community. Explore your benefits today!

Upcoming ASHE Events

- International Summit & Exhibition on Health Facility Planning, Design & Construction™ | PDC Summit™: March 8–11, 2026; Houston
- Health Care Facilities Innovation Conference™: Aug. 2–5, 2026; Minneapolis
- Explore the ASHE Education & Events Calendar

Key ASHE Resources

- Handbook: Effective Health Care Administration for Facilities Managers
- ASHE's Health Care Facilities Management Handbook Series
- Energy Use Benchmarking Deep Dive for U.S. Hospitals
- Building Success in Health Care Project Management e-Learning Course
- ASHE Core Competency Framework™

Joyce Malone, CPASRM, FMP
ASHE Advisory Board Region 2 Representative
Vice President, Facility Services and Risk
Broadmead Senior Living
Cockeysville, Md.



Healthcare Facilities
Management Society
of New Jersey

HFMSNJ “ALL DAY” SEMINAR & TRADESHOW SCHEDULE

Co-sponsored by:

Healthcare Facility Management of Delaware Valley (HFMA DV) and
Healthcare Engineers Association of Southern New Jersey (HEASNJ)

7:30 – 8:15 AM

Registration & Continental Breakfast

8:15 - 8:30 AM

Welcome and Opening Remarks

8:30 – 9:30 AM

Session 1: *Session 1: ASHE Region 2 Update (ASHE)*, Presentation courtesy of ASHE*

9:30 – 10:30 AM

Session 2: *Guideline 43- It's Here, Now What? (ASHE)* Presentation courtesy of ASHE
Regulatory Affairs*

10:30 – 11:00 AM

Break & Vendor Trade Show

11:00 – 12:00 PM

Session 3: *Facility Optimization Solutions Management (AIA and ASHE)*
Presentation courtesy of CannonDesign Facility Optimization Solutions, LLC*



Healthcare Facilities
Management Society
of New Jersey

HFMSNJ “ALL DAY” SEMINAR & TRADESHOW SCHEDULE (CONT...)

12:00 – 1:30 PM

Lunch & Vendor Trade Show

1:30 – 2:30 PM

Session 4: *Active Assailant Mitigation- Compliant Sheltering-In-Place Overview: Making the first 5 Seconds Count! (ASHE)*, Presentation courtesy of Facilitator Technologies*

2:30 – 3:30 PM

Session 5: *Modular OR Ceilings (AIA and ASHE)*Presentation courtesy of GIL-BAR Health & Life Sciences*

3:30 – 4:00 PM

Closing Remarks

In association with:



Welcome to our 2025 Members

Get Involved: Join A Committee:

Ad Journal Dana Reynolds, 908-319-1006, dreynolds@holdergroup.com

All Day Seminar & Trade Show Remika Sharma 347-947-0569, remika.sharma@jci.com

Golf Outing Leo DiFonzo, 732-713-3486

Social Justice Frank Keller, 973-605-8181, frank_keller@carpetetcetera.com

Mentor Program

To better serve our members and in order expand our resources and outreach, HFMSNJ is developing a Mentor Program. If you are interested in learning more about the Mentor Program or would like to be a mentor or mentee, please contact Donna at president@hfmsnj.org.

A special thanks to Florim Kukaj of HDR for his enthusiasm and insight in the development of this program. Mentoring programs are an important steppingstone for many in their personal and professional growth.

The Value of Membership

HFMSNJ takes great pride in our members and thanks our members for their continuing support. In return, we offer value in membership.

Our dedication is to the continuing development of our members. The focus of our monthly meetings is education and the professional development of each member. We conduct regular training seminars and host multiple events to improve our skills.

Regardless of your membership type, value of membership will provide:

Access to a robust network of trusted resources to enhance your experience as professional working in health care.

Training and support for those obtaining your CHFMs as a professional goal, such as prep courses offered by HFMSNJ.

Taking advantage of ASHE resources.

A voice through the Advocacy committee, which solicits your input on issues for advocacy action that can be perceived to impose unwarranted interference in facility management, unreasonable costs, or duplicate existing rules.

On behalf of the Healthcare Facilities Management Society of New Jersey, the membership committee thanks you for your membership, dedication, and support.

Best Regards,
Diana Barsoum
Chair – Membership
HFMSNJ
Interested in Joining?
Requirements:

Membership Chair

Diana Barsoum

dbarsoum@libertygrp.com

AN IMPORTANT MESSAGE FROM OUR ADVOCACY CHAIR, TRICIA ROMANO, P.E...

Advocacy Chair

Tricia Romano, P.E.

TLR@lockatong.com

Members, Colleagues & Friends,

I attended the Q3 ASHE webinar meeting on Wednesday, 9/3/25. The quarterly webinar included discussions/updates on the following current ASHE topics:

- Important Reminders
- Monograph Volunteer Needed
- 2025 Chapter leadership - Social Media Plan (30 day)
- Chapter Resource Portal
- Sustainability & Advocacy Update

Please click on the link below to view my detailed meeting minutes. Do not hesitate to contact me with any questions or further clarifications.

eur01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fhfmsnj.us8.list-manage.com%2Ftrack%2Fclick%3Fu%3Db1945035ecce777d33f7d1ea3%26id%3D9f15d8d4ce%26e%3Df9bb4f5911&data=05%7C02%7Cdawn.johnson%40siemens.com%7C7960219d677e4b478ab008ddf483bbba%7C38ae3bcd95794fd4addab42e1495d55a%7C1%7C0%7C638935568979173880%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIlwLjAuMDAwMCIiIAiOiJXaW4zMilslkFOljoitWFFpbCIsIlIdUljoyfQ%3D%3D%7C0%7C%7C%7C&sdata=voXdPEHvjbo6MmF26EEzIZmXazKsiA%2F%2FsdIORCo7%2FR8%3D&reserved=0

Best Regards,
Tricia L. Romano, P.E.
Executive Officer
Lockatong Engineering
HFMSNJ Chair, Advocacy
C: 609-397-4106
E: TLR@lockatong.com
W: www.lockatong.com



National Health Care Facilities and Engineering Week 2025 October 19–25, 2025
Every year, in the last week of October, we celebrate the important role that facility team members have in ensuring a safe and efficient environment for all patients, residents, visitors and staff within hospitals. **Remember to Thank them for their Service!**

<https://www.ashe.org/engineeringweek>

Trivia: What signage is required for a door that may appear to be an exit, but is not?
Answer: See page 13

ASHE Webinar: **Washington Update: What Happens in D.C. Matters to You**
When: Monday, October 20, 2025 | 12 PM CT

Join AHA federal relations staff to discuss current legislative priorities, political dynamics in Washington, and how federal advocacy shapes health care operations and outcomes.

The 5-lever formula: Engineering operational excellence in health care facilities
When: Tuesday, October 21, 2025 | 12 PM CT

Celebrate Health Care Facilities & Engineering Week with industry experts sharing five proven strategies: compliance, sustainability, assessments, project management, and cost optimization — empowering the facility leaders and professionals who keep health care safe, efficient, and healing every day.

Plumbing Design Strategies to Control Waterborne Pathogens in Healthcare Facilities **When: Wednesday, October 22, 2025 | 12 PM CT**

This webinar explores waterborne pathogens in health care plumbing systems, their risks, regulations, and water management programs. Learn strategies and fixture designs that deter growth, safeguard patient safety, reduce hospital-acquired infections, and support compliance with essential standards and guidelines.

Inspired by You: Advancing Healthcare Facilities with Gordian
When: Thursday, October 23, 2025 | 12 PM CT

Join us with Mark Kennedy, Director of Market Strategy and Development at Gordian, for a sponsored webinar celebrating facility professionals and exploring strategies in leadership, planning, procurement, and innovation to strengthen operations and enhance your team's impact.

Revolutionizing Healthcare: Boosting Resilience, Cutting Costs, and Tackling Labor Shortages with Autonomous Control
When: Friday, October 24, 2025 | 12 PM CT

Discover how autonomous control systems are transforming health care facilities. This session explores their role in improving resiliency, reducing costs, and addressing labor shortages, equipping leaders with strategies to strengthen operations and enhance patient care.

Social Justice Committee, Volunteer and Donate! Together we make a Big Difference!

Donations are always welcome!

Frank is also collecting t-shirts, suitcases, blankets, sleeping bags, drawstring bags, backpacks, towels, socks and water bottles for our homeless friends.

PLEASE bring your donations to our monthly meetings OR drop these much-needed items off outside in the bin conveniently located outside

Frank Keller's offices as well:
8 E Frederick Pl # 101A, Cedar Knolls, NJ 07927

Please contact our chair, Frank Keller for more information at 973-519-2159.

The Social Justice Committee is always looking for new projects and opportunities to help others. If anyone knows of a need and/ or has an idea, please feel free to reach out to Frank directly at 973-519-2159 or email Frank at frank_keller@carpetetcetera.com

Social Justice Chair

Frank Keller

frank_keller@carpetetcetera.com

Quarterly Newsletter

Please submit your photos, articles, whitepapers, case studies, best practices, testimonials and any updates to dawn.johnson@siemens.com to be featured in the HFMSNJ Quarterly Newsletter

Newsletter Chair

Dawn Johnson
Siemens
Phone: 862-219-3007
Email: dawn.johnson@siemens.com

Newsletter Chair

Dawn Johnson

dawn.johnson@siemens.com

Answer: . Signage that says: “Not An Exit”

ANNUAL HOLIDAY PARTY

Final Head Count due November 28th! Don't delay, limited capacity!

Friday, December 5th, 2025
7:00 PM- 12:00 AM
Location: The Molly Pitcher Inn
88 Riverside Avenue – Red Bank, NJ 07701

Hors d'Oeuvres, Open Bar, Dinner, Live Music, and Shutter Booth.

Reserve a Hotel Room!

Limited Block Reserved at a Special Rate of \$189: (732) 747-2500.

Mention you are with Healthcare Engineers Society of NJ. Cut off is 11/5/2025.

NOTE: The hotel is in the same building as the venue. At the end of the evening, simply take the elevator to your room!

Awards will be given out to our esteemed members.

Toys for Tots – Please bring a new unwrapped toy

Payment and Sponsorship Information:

Reservations: \$125 per person UNTIL 11/28/25 – after \$175 each.

Members and non-members.

PAYMENT MUST BE RECEIVED NO LATER THAN 11/28/2025.

Sponsorships Include:

LARGE RECEPTION WELCOME SIGNAGE WITH COMPANY NAME AND SPONSORSHIP LEVEL

SPONSORSHIP LEVELS:

****ONLY Diamond Level- will receive (2) Complimentary Admission Tickets****

DIAMOND LEVEL:

\$800 (6 AVAILABLE) – Live Band

\$800 (6 AVAILABLE) – PHOTO BOOTH

GOLD LEVEL:

\$600 (6 AVAILABLE) – BAR

\$600 (4 AVAILABLE) – SIGNAGE

SILVER LEVEL:

\$500 (10 AVAILABLE) – COCKTAIL HOUR WITH HORS D'OEUVRES

For more information call Janna Cohen: 856-418-6304, janna.cohen@ecolab.com

Holiday Party Chair:

Janna Cohen

janna.cohen@ecolab.com